

California Transparency in Supply Chains Act

Federal Signal Corporation operates with the highest principles with its Business Code of Conduct, and expects its suppliers and vendors to do the same. The Federal Signal Supplier Code of Conduct requires compliance with employment laws and regulations around the globe, including equal opportunity, child labor, freedom of association, forced or compulsory labor, work place discrimination and health and safety laws. While our suppliers are responsible for conducting their businesses in compliance with our Supplier Code of Conduct and all applicable laws and regulations regarding these issues, a supplier's failure to comply with these requirements can alter the business relationship between Federal Signal Corporation and/or its subsidiaries and the supplier. Such change could include termination of the business relationship.

With respect to human trafficking and slavery, Federal Signal Corporation generally does not verify product supply chain practices, audit supplier compliance, require supplier certification, maintain separate accountability standards, or provide training for its management and employees except for general training with respect to our Company's Standard Policies and Practices that encompass certain of these topics.